

1. OMSK CAL seminar – Questions discussed

What changes have you seen?

What is the highest - average - lowest score on your table re % of ideas for achieving change originally thought of by the top?

How much time on The Simple, Complicated, Complex do you spend (Highest - Average - Lowest) per table on each?

What is highest - average - lowest score re the 4+4 principles on your table?

What key-take aways have we got from today (stop/starts)?

1.1. What changes have you seen?

1. Table 1: test
2. Table 7: transportation
3. Table 2: technology
4. Table 1: poyvilsy Omsk
5. Table 7: people got higher
6. Table 7: telecommunication
7. Table 5: Electricity
8. Table 2: education
9. Table 6: population growth
10. Table 2: high level of the communication
11. Table 5: Transcontinental travelling
12. Table 1: aktiv communication
13. Table 7: environment got worse
14. Table 6: electricity
15. Table 4: population increased new technology appeared speed of communication increased
16. Table 7: fly to space
17. Table 3: priroda
18. Table 5: Less forest
19. Table 1: inkris population
20. Table 6: nuclear energy
21. Table 5: Less animal species
22. Table 7: world wide wars
23. Table 3: Ekonomika
24. Table 6: space exploration
25. Table 1: religion
26. Table 3: Tehnologii
27. Table 7: arms got complex
28. Table 4: came into outer space traditional medicine
29. Table 7: nano technology
30. Table 5: Society informatisation
31. Table 7: sinces
32. Table 2: ecology as the science
33. Table 3: TransportIT
34. Table 3: IT
35. Table 1: long life people
36. Table 5: Longer living
37. Table 2: better facilities
38. Table 5: Feminisation
39. Table 1: change family tradition
40. Table 6: computers
41. Table 4: in general life expectancy increased living standards became better the number of educated people increased greatly
42. Table 7: need are the same around the world
43. Table 3: Ekologiya
44. Table 5: Globalisation
45. Table 2: gender difference
46. Table 3: Eda
47. Table 7: mobility of people globalization



48.	Table 3:	Mirovozenie
49.	Table 7:	global thinking
50.	Table 1:	change profeshion
51.	Table 5:	Religion tolerance
52.	Table 7:	fashion changed
53.	Table 5:	Space programms
54.	Table 3:	Krym
55.	Table 4:	food bacame more poisonous
56.	Table 5:	Nuclear technologies
57.	Table 5:	Submarines
58.	Table 3:	Byt
59.	Table 6:	Apple
60.	Table 7:	lenth of live is bigger
61.	Table 4:	ecological situation worsened
62.	Table 1:	incris production
63.	Table 2:	culture
64.	Table 7:	living standarts are higher
65.	Table 4:	great advancenemts in science
66.	Table 6:	Management as a science
67.	Table 1:	life and work balans
68.	Table 3:	Liderstvo
69.	Table 5:	New technologies in house conviniences
70.	Table 7:	remedies

1.2. What is the highest - average - lowest score on your table re % of ideas for achieving change orginally thought of by the top?

1.	Table 5:	70 - 26 - 5
2.	Table 7:	76
3.	Table 7:	30
4.	Table 7:	76-30-10
5.	Table 6:	75-32.5-15
6.	Table 1:	80-10-10
7.	Table 3:	75
8.	Table 4:	50-30-10
9.	Table 2:	20-65-15

1.3. How much time on The Simple, Complicated, Complex do you spend (Highest - Average - Lowest) per table on each?

1.	Table 1:	simpl 25-20-15
2.	Table 5:	25-36-39
3.	Table 6:	S 40-26.5-10
4.	Table 2:	simple 30-50-75
5.	Table 1:	comlycated 40-25-10
6.	Table 2:	diff 20-30-40
7.	Table 4:	21-41-38
8.	Table 7:	simple 50-28-10; copmleated 55-43-30; coplex 45-29-10
9.	Table 2:	complex 5-23-40
10.	Table 1:	coplex 60-50-30
11.	Table 3:	simple 3-26-55
12.	Table 6:	CT 45-36.25-10
13.	Table 6:	CX 50-40-30
14.	Table 3:	difficult 15-36-60
15.	Table 5:	Sim 30 - 25 - 15
16.	Table 3:	complex 15-38-82
17.	Table 5:	Complicated 60 - 36 - 20
18.	Table 5:	Complicated 60 - 39 - 10
19.	Table 5:	Complex))
20.	Table 4:	15-20-30, 30-40-55, 30-40-50

1.4. What is highest - average - lowest score re the 4+4 principles on your table?



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1. Table 2: 105-106-119
 2. Table 5: 110 - 109 - 60
 3. Table 6: 126-110.5-94
 4. Table 3: 57-89-121
 5. Table 5: correct 110 - 89 - 60
 6. Table 1: 120-1005-96
 7. Table 4: 95-115-136
 8. Table 7: 73 - min, 126 - max, 107 - average

1.5. What key-take aways have we got from today (stop/starts)?

1. Table 2: relax you can do it
2. Table 7: 1) strategiya otpustit - ne zna4it ustranitsya; 2) neopredelennost - eto ne ploho; 3)
3. Table 6: "let it go" (personal level)
4. Table 5: A wish to learn a complexity science
5. Table 7: neopredelennost - eto stimul k razvitiu
6. Table 4: mojno dat sotrudnikam zapolnit anketu
7. Table 6: different approach to different problems (simple, complicated, complex)
8. Table 5: We shold involve people more
9. Table 7: probovat vse - ostavyat to, 4to rabotaet
10. Table 4: provesty igru s dvijeniem za dvumya celyami
11. Table 1: how strategy changes with leadership style
12. Table 7: 80 % - how; 20% - what
13. Table 1: interesting tools for leadership scores
14. Table 2: make a few rules to solve complex problems
15. Table 6: create self-organized system, set boundries and rules, but not scripts for action
16. Table 4: ponimaya kto iz sotrudnikov na kakom urovne prinyat po nim reshenia
17. Table 1: devolve is very surprising
18. Table 5: Let more people go "literally"
19. Table 2: HOW then WHAT
20. Table 6: listen to your people

